

We are pleased to invite you to a high-impact online session, jointly organized with AHK Romania:

[AHK Community Talks](#)

Pay Transparency in the EU and Romania: New Legal Obligations, Risks, and Practical Strategies for Employers

The EU Pay Transparency Directive is set to fundamentally change how companies manage compensation. What has long been treated as an internal HR matter will become a legally enforceable, highly visible compliance issue — with new obligations and direct exposure to claims, scrutiny, and reputational risk.

Christian Weident, Managing Partner and Head of Employment at [STALFORT Legal. Tax. Audit.](#) will walk you through what this means for your organization:

This session is designed to help you understand the rules, act accordingly and avoid pitfalls:

- Understand where legal and financial risks arise (equal pay claims, burden of proof, documentation gaps)
- Assess how exposed your current pay structures and HR processes are
- Learn what regulators and employees will expect
- Identify the steps you should already be taking (internal audits, governance, communication strategy)

Date: Thursday, 28 May 2026

Time: 14:00 EEST

Format: Online (Microsoft Teams)

Language: English

To register, please contact [us](#) or the [AHK](#) for receiving your request for an individual invitation.

Upon request, a German-language version of this session may be organized!

Please contact [us](#) or the [AHK](#) in case of interest.

We would be glad to welcome you.

Kind regards,

STALFORT Legal. Tax. Audit.